

IN WITNESS WHEREOF, we have hereunto set our hands and seals this
first day of May, 1982.

WITNESSES:

Anne S. Ellefson

John Roger Isham
John Roger Isham

Sharon D. Pittman

Marion G. Isham
Marion G. Isham

Anne S. Ellefson

Sharon D. Pittman

Anne S. Ellefson

James T. Finley
James T. Finley

Sharon D. Pittman

Anne S. Ellefson

Naomi L. Finley
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Sharon D. Pittman

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